

DRALCO, INC. is an At Will Employer. We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, disability, or other legally protected status.

Acceptance of this application by DRALCO, INC. does not indicate there are positions available and in no way obligates Dralco. All application materials submitted become the property of DRALCO, INC. This application will be destroyed at the end of six months.

PLEASE COMPLETE ALL ITEMS

Last Name		First Name		Middle		Date	
Address						Social Security Number	
City		State		Postal Code		Contact Telephone No.	
Position for Which You are Making Application:				Part Time?	Full Time?	Salary Expected	
Are you legally eligible for employment in the U.S.?			Yes		No		Are you related to any current employee of DRALCO?
			Yes		No		If yes, who?
Have you ever been convicted of, pleaded no contest to, or received deferred adjudication for any crime, including DWI? (exclude minor traffic violations).				Yes		No	
						If "YES" attach a complete explanation.	
Do you possess a valid Texas Driver's License?				Yes		No	
						If "yes", enter your license number & expiration date	

NOTE: All finalists for positions with DRALCO, INC. will be required to take: (1) personality profile test, (2) drug screening and possibly (3) a complete criminal background investigation

Have you ever worked for DRALCO before?		Yes		No		If "yes", when and which department?	
What times, if any, would you not be available for work?				If selected, when would you be available for work?			

EDUCATION

School	Name and Location of School	Major Subject(s)	Number of Years	Did you graduate	Type of Degree/Diploma
High School					
Business, Trade, or Technical					
College					

Describe any specialized training, apprenticeship, skills, or extra-curricular activities

Voluntary: If you visit our office, will you require any type of accommodation or assistance?

Yes No.

Describe any job related skills or qualifications acquired in previous employment:
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EXPERIENCE

Start with your most recent position and work back. If you were employed under a different name, give the name used.

Employer	Start Date	End Date	Work Performed
Address			
Job Title			
Supervisor		Telephone:	
Reason for Leaving:			
			Last Salary:

Employer	Start Date	End Date	Work Performed
Address			
Job Title			
Supervisor		Telephone:	
Reason for Leaving:			
			Last Salary:

Employer	Start Date	End Date	Work Performed
Address			
Job Title			
Supervisor		Telephone:	
Reason for Leaving:			
			Last Salary:

May we contact these employers Yes No	If "No" indicate which we may NOT contact.	
Are you now a licensed or certified member of any profession or trade? Yes No	Provide the kind of license and the state of issue	License or certificate number & date

REFERENCES OTHER THAN RELATIVES OR EMPLOYERS

Full Name	Contact Address	Telephone	Occupation

I certify that the statements made by me in this application are true, complete and correct to the best of my knowledge and belief and are made in good faith. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that any incorrect or incomplete information contained herein may be grounds for withdrawal of any offer of employment or for immediate termination of employment. Employment with DRALCO, Inc. is contingent upon my agreement to abide by the policies, rules and regulations approved by Management. I authorize you to contact references and former employers, except as indicated above.

Signature Applicant:

Date:

NOTE: In the instance that there are no positions available at the time of application, this application will be kept on file for 6 months before the files are purged.

Remember: **Unsigned or incomplete applications will not receive full consideration.**

For DRALCO Use Only